



## Foundation Forever Endowment Policy

### Introduction

The MidwayUSA Foundation Board of Directors, in cooperation with Larry and Brenda Potterfield, have implemented a plan to build a \$30 million operating endowment for the MidwayUSA Foundation, called the “Foundation Forever Endowment (FFE)”.

The Potterfields have generously funded 100% of all operational expenses since the Foundation was created. The challenge is establishing another funding source when the Potterfields no longer donate the operational funding. Realizing that within the foreseeable future the Potterfields will no longer donate that operational funding, the Board of Directors will build an endowment to fund operations (FFE). The Potterfields have committed to donating the majority of the funds needed to build the FFE over a 5-year period, provided the Foundation will also commit a small portion of its resources to the FFE.

### Purpose

This policy defines how the Board of Directors will implement the MidwayUSA Foundation’s commitment to building the Foundation Forever Endowment.

### Requirements

1. The MidwayUSA Foundation will reallocate one-quarter percent (0.25%) of the principal from all endowment accounts (except account #4039) to the MidwayUSA Foundation restricted endowment account #11819 [the FFE] at the end of each quarter, before earnings are applied. The reallocations shall begin at the end of the first quarter of 2018 and continue to be processed at the end of each quarter until the combined balance of endowment accounts #4039 and #11819 reach \$30 million.
  - 1.1. For transparency, each quarterly reallocation shall be a separate transaction that is visible on the record of every endowment account held and controlled by the Board of Directors of MidwayUSA Foundation.