A Guide for the Planning and Execution of Successful Coaches Meetings

Changing The Future of Youth Shooting Sports
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Preface

This document is intended to serve as a reference for organizations in planning and executing their first coaches meeting. The information contained in this document, though broad in scope, is by no means intended to be all-encompassing. Those seeking more information are encouraged to contact their MidwayUSA Foundation (MUSAF) program manager for assistance. This document is presented from the perspective of its presumed use by MUSAF state partners/agency partners in conducting meetings with the teams within their organizational footprint, regardless of shooting discipline. It is not intended as a guideline for conducting team meetings or parent meetings. The planning principles and best practices incorporated within this document can be applied to any organization supporting the youth shooting sports. Many thanks to the organizations providing input and examples from their own coaches meetings so that others might benefit from their knowledge and experience.
Why Have a Coaches Meeting?

Although the structure and composition of coaches meetings vary from place to place, the overall purpose of these meetings is remarkably consistent. Periodic coaches meetings, whether annual or semi-annual in frequency, are an opportunity for coaches and team leadership to expand their peer network, synchronize attendance at upcoming events, participate in training, and otherwise reengage with their higher state organization and/or national governing body (NGB). Meetings provide a venue to review the past year's activities, offering input regarding improvement or sustainment as well as initial planning for the upcoming season. As an endstate, coaches leave the venue feeling energized for the upcoming season, having provided their input while receiving necessary guidance.

Who Should Attend Our Meeting?

Attendance policies vary widely across different state organizations and disciplines; however, most states approach coaches meeting attendance from a strongly recommended unless dire consequences prohibit attendance perspective. Given that most youth shooting coaches are volunteers, mandatory attendance policies are generally of limited effectiveness. Some organizations specifically request that head coaches attend, at a minimum, with 1-2 assistant coaches invited as well. Depending on the size of the hosting venue, the organizational budget, and the amount of logistical support (food, lodging, etc.) available, one's approach to the who? and how many? question may vary. Most organizations request that at least one representative per team be present for the meeting.

In addition to coaches, meeting planners should consider guest speakers. Depending upon one's meeting agenda, organizations should consider speakers from the MidwayUSA Foundation, state and national (NGB) supporting organization staff, local Friends of NRA staff (to discuss the grant process), vendors, and college program exhibitors/coaches. Remember to inquire regarding current incentives for teams represented at the meeting, particularly in regards to the MidwayUSA Foundation (see Appendix E). If one's organization hosts a state competition, consider bringing a representative of the hosting gun club to talk about the facility, hosting the event, and any other events of interest the facility supports. It is an excellent opportunity to familiarize the range/gun club leadership with shooting coaches, potentially offering expanded business growth for the range/gun club.

Additionally, technical or instructional presenters such as gun fit specialists, sports psychologists, and available international athletes (mainly if they originated with teams within the state organizational footprint) are generally well-received by attendees. In general, remember that you have a select cross-section of the state's youth shooting community leadership in this place and time. Keep the value of this commodity in mind when considering
what activities to make available for them. What will they gain, and what will their young athletes gain from them due to this experience?

**When is the Best Time for Our Meeting?**

As the saying goes, "timing is everything." In regards to planning coaches meetings, it might not be truly everything, but it is undoubtedly an essential aspect of the overall planning process and a key determinant in how well-attended and thus successful, your meeting will be. As in Goldilocks and the Three Bears, there is a delicate balance to consider. Schedule your meeting too early, and you risk coaches not prioritizing submittal of information required of them at the meeting, so they come unprepared. Schedule your meeting too late, and teams are already practicing and/or competing. But wait, there’s more...

There are geographical and disciplinary considerations when choosing your coaches meeting timeframe. Shotgun organizations in the northern United States tend to schedule coaches meetings in the late winter (January, February) as competitions start in early March. Shotgun organizations in the southern United States generally compete through the winter into late spring. Coaches meetings are typically held in late summer/early fall. Rifle/Air Rifle competition season usually takes place starting in the fall and ending with various championship events in the spring/summer. While MUSAF stresses the importance of state partner organizations supporting/engaging with teams, regardless of the team’s shooting discipline, we also recognize that, given the differences in the competition seasons between disciplines, hosting an All for One and One for All coaches meeting might not be feasible. Given this circumstance, state partner organizations should consider hosting multiple coaches meetings in order to incorporate all types of shooting programs.

When planning one’s coaches meeting, be cognizant of potential conflicts with scheduled National events (SHOT Show, NRA Convention, various conservation group shows, high school/college events, etc.) All of these activities (and many more) can represent a risk to one’s plans as they impact both individuals attending the meeting and, potentially, availability of host venues.

While most coaches meetings are single-day events, some organizations, particularly non-profit Foundations, tend to have an abbreviated Board of Directors meeting/dinner on the evening before the coaches meeting (Friday, generally) followed by an informal networking session for coaches arriving the night prior to the coaches meeting (open or cash bar with appetizers or pizza, for example). This provides an excellent opportunity for organizational leadership to "let their collective hair down" and have discussions with coaches and each other in an informal setting. Some state organizations have succeeded in offering range time (instructional opportunities, or just shooting for fun) the day before or even the day of the coaches meeting, given time and range availability.
Send out invitations early and often. For example, for a January coaches meeting, consider sending out an initial "Save the Date" in October/November, followed by another email reminder early in December. If possible, avoid notification during mid/late December when many people aren't accessing their work email, or their email boxes are full due to the holiday timeframe. Increase the granularity of the information in email updates as the event nears. The practical reason for this is to ensure that the latest email message received by the attending team representative is as accurate as possible. Early invitations and reminder emails can have general details and information about breakout sessions, for example. Individuals anticipating attending the meeting can sign up for breakout sessions early, allowing you, as host, to give the venue the latest requirements for seating, food, etc. (see Appendix D).

**Where Should Our Meeting Take Place?**

The location for one's coaches meeting depends, in large part, on the number of coaches one plans as attending. Additionally, the meeting location should be as central as possible to the teams one supports. Facility requirements will most likely change over time as the size of one's organization changes, facility availability changes, or there are demographic changes where teams in one's organization are located. Regardless of where a meeting takes place, the venue should be spacious and comfortable. The range clubhouse or school auditorium might be a perfect fit now and maybe forever but, if your organization experiences growth, you should have some alternative venues in mind to transition to as required.

Regardless of where one hosts a coaches meeting, the planning involved in the first meeting is often by educated guess and gut feel. Will x number of coaches actually attend? What about those who haven't replied to the invitation? Do your best to anticipate potential challenges and issues before they take place; however, rest assured that the unexpected will happen. Take detailed notes as these notes will be valuable in planning for future events. Look at an initial coaches meeting as the benchmark for future iterations.

If you plan to host a coaches meeting at a hotel or other public venue, make sure the facility is gun-friendly, particularly if you plan on hosting gun training, raffles, or breakout sessions involving the use of firearms. Unless you've reserved the entire hotel, one will, most likely, be sharing the space with the general public. Take security considerations into account. If you are displaying firearms for a raffle, ensure you have the proper locks and observe other facility-specific rules (removal of bolts from rifles, for example) as well as assigning someone dedicated to keeping constant observation on the firearms. Place display tables away from doors, instead of positioning them deeper into the interior of the room.

Depending on the size of your audience, consider a large group room for the welcome presentation and the closing presentation with adjacent breakout rooms for topic-specific presentations. If one's chosen facility isn't oriented to allow for this layout, you can still conduct separate breakout meetings using corners of one room (if the room is big enough) or rotating interested subgroups through the main room at predetermined intervals.
What Information Should Our Meeting Cover?

Meeting agendas are as divergent as the organizations producing them. I've offered several examples of coaches meeting agendas (see Appendix A); however, despite the broad differences in shooting disciplines and the coaches meetings catering to teams representing those disciplines, some common themes emerge when this spectrum is examined in total. Safety is, not surprisingly, the most common theme covered at coaches meetings. Mandatory coach training, both in terms of technical shooting sports training and safety training requirements, including Safe Sport Act training requirements, were represented in virtually all coaches meetings surveyed in preparing this document (see Appendix F). New rules and regulations, mainly those newly introduced for the upcoming season, should also be covered. In addition to newly introduced rules and regulations, coaches meetings also are excellent platforms for a detailed examination of "the year that was." In the interest of time, remember that sending out surveys and requests for feedback after the meeting can pay considerable dividends in steering the coaches meeting discussion toward what coaches are genuinely interested in for future meetings (see Appendix B). Calendars and event dates are also generally covered in some detail (see Appendix G).

Breakout sessions are excellent instruments for covering a large amount of specifically-focused subject matter in an efficient manner. Coaches can attend sessions that interest them and participate in moderated forums on select topics. Meeting moderation, whether in a general presentation setting or in smaller breakout sessions, is important to keep discussions on-topic and focused. Breakout sessions offer coaches an opportunity to provide input and to feel as if they contributed to the discussion in a meaningful way. Ideally, breakout sessions will have both a moderator and an individual recording minutes. Detailed recording of meetings, whether as minutes or video recording, is important as it allows for efficient review of discussions and potential "due-outs" after the "dust has settled" following the meeting.

Coaches meetings represent an excellent opportunity for state organizations to demonstrate transparency by reviewing finances and budget and the specifics of decisions the organizational leadership has made for the group as a whole, such as insurance, ammunition expenditure, choice of shooting venues, etc. Topics covered in general sessions, such as state shoot statistics and the growth in event participation these statistics demonstrate over a span of years, can serve as good segues for breakout session topics (see Appendix C).
Conclusion

Coaches meetings are absolutely essential in ensuring that solid, two-way communications channels are in place between state organizations, NGBs, and team leadership before initiating a youth shooting season. An effectively executed coaches meeting represents an opportunity for coaches and team leadership to expand their peer network, synchronize attendance at upcoming events, and participate in training. It is incumbent on those planning meetings to conduct a substantive investigation of available facilities and to seek out presenters who will provide relevant and timely information to coaches as they prepare to assist youth athletes in developing to their full potential both in the shooting sports and, more importantly, in life.
Appendix A: Coaches Meeting Agenda Examples
OHIO YOUTH TRAPSHOOTING COACHES MEETING
February 9th, 2019 at the Moulton Gun Club

11:00 AM MEETING CALLED TO ORDER
Coaches sign in

A. REVIEW
1) Contact Information - Also Update in SHOT System
2) 2018 Minutes
3) Midway USA Foundation-Jeff McClure
4) Starting a Team
S) Forms - SCTP & SIAI - General Liability Coverage
6) Club Forms
7) Ohio SCTP Supporters List
8) Scholarships
9) OSTA Website
10) Youth Corner in the HOF
11) Midway USA/OSTF Fund Distribution

B. NEW BUSINESS
1) Sporting Clays & Skeet - Dan or Tim
2) ATA & OSTA Honors
3) 2018 SCTP National Championship
4) College Division & College National Championships
5) Ohio High School Clay Target League
6) Changing Teams
7) Safety & Etiquette
8) Accidental Discharge Protocol - Jim

C. 2019 SCTP EVENTS
1) 2019 SCTP Regional Shoot - 100ea. Trap, Skeet & SC
2) 2019 SCTP National Championship
D. YOUTH INVITATIONALS
   1) Dates

E. SCTP DAY
   1) Registering & Updating Your Team with the SHOT System
   2) Team Introductions
   3) Banks - correct squad numbers
   4) Scoring
   5) Awards Presentation
   6) Ice Cream
   7) Eitel's Towing Service

F. COACHES CERTIFICATION CLASS
   Rob Kinsella

G. AIM PROGRAM - Mark Arnold

H. BANK DRAWING

I. NEXT YEARS MEETING

J. COACH OF THE YEAR
WI SCTP 2020 Coaches Meeting Agenda

FRIDAY, January 17th

3:00pm to 6:00pm  Dinner with SCTP National staff and State Advisors.

6:30pm to 10:00pm - Growing the team, Casual gathering with SCTP supporters, coaches, and staff Cash Bar. (Riverview South.) Pizza is complements of the SCTP National Office.

SATURDAY, January 18th

8:00am to 8:30am - Registration Grand Ballroom foyer, Gary, Wayne, Tim Continental breakfast complements of the WI SCTP Foundation.

8:30am to 12:30pm - Group session in the Grand Ballroom (AN & Whiteboard, Grand Ballroom.)
8:30 Pledge of Allegiance
8:30 Introductions - All advisors, Intros around the room.
9:00 2019 quick financial l review & handout
9:05 Communications
9:10 2020 Known WI Invitational/Regional events - get your dates set
9:20 WTA Homegrounds & Homegrounds RV Park, Fritz Thistle.
9:30 SCTP National office updates, Tom Wondrash
9:45 Gun Raffles, Winners to do paperwork with Tom right away
9:45 NGB updates - Gary
9:55 Jeff McClure - Midway USA Foundation
   Voting on new members?
10:35 IO-Minute BREAK
10:45 Explain breakout sessions & introduce the speakers, particularly Josh & Jessie
11:00 Mental Preparation - Guest speaker: Rusty Schieber.

12:30pm to 1:15pm - Lunch Buffet in Riverview North.
Deli sandwiches, choice of ham or turkey with CHEESE, potato salad, chips, etc.
1:15pm to 2:15pm - Breakout Sessions A, B & C

Session A. Basics of Gun Fit. - Jack Rubach, lead gunsmith for America's Gunsmith Shop at Gander Outdoors in Kenosha, will bring his experience and ideas on proper gun fit for clay target sports. (A/V & Whiteboard, Grand Ballroom.)

Session B. Fundraising. - Discussion about various fundraising options available/What teams have tried? How are the various groups able to help your team? Jeff McClure - MidwayUSA Foundation, Jim Nesbit- Wisconsin SCTP Foundation, Mike Ciezki-Waterford Wolverines Shooting Team (panel discussion, Sierra Vista)

Session C. SASP Updates - Rick Leach, SASP National Director (A/V, Laguna Vista)

2:25pm to 3:25pm - Breakout Sessions D, E & F

Session D. How to run a Successful Team - Rick Persinger - Hudson Raiders, Dan Dietz-Central Falcons, Brad Wasielewski- Union Grove Broncos. (A/V & Whiteboard, Grand Ballroom.)

Session E. Opportunities from the SCTP- Including Guinness World Record holder, Jessica Strasser will discuss opportunities available through the SCTP that include her participation setting a new World Record for most clay targets shot in 12 hours by a squad of 5. Gary DeSmidt - Hartford, Jessie Strasser - Waterford Wolverines (A/V, Laguna Vista)

Session F. International Disciplines - Chris Bernau, Wayne Rasmussen, Josh Corbin USAS/SCTP National Team member. (panel discussion, Sierra Vista)

3:30pm to 4:00pm - Open question and answer session.
3:30 - 2020 State Shoots - Wayne to explain the mail-in process for state trap.
Ammo raffle and door prize drawings for attending teams. 
Raffles paid by WI SCTP Foundation, WI SCTP Advisors, and the SCTP.

4:00pm - Adjourn - Drive Home SAFE!
INTRODUCTION OF PARTICIPANTS

1) MI SCTP Inc., Board of Directors and State Advisors
2) Conference Administrators
   - Northern Conference - Matt Gay
   - Genesee Conference - Folke Boman and Tom Cavric
   - Southeast Conference - Open Position
   - Southwest Conference
     - High School Teams - Jessica Hamilton
     - Club Teams - Laura Butler
3) MidwayUSA Foundation Representative - Jeff McClure
4) Coach Participants MI SCTP Teams
   - Coaches from returning teams
   - Coaches from new MI SCTP Teams.
5) Coach Participants from other Michigan Programs (All of these teams were invited via email, very limited response was received)
   - AIM
   - ROTC
   - Michigan High School Trap League
   - Other

MORNING SESSION

FUNDRAISING PRESENTATIONS AND TEAM BEST PRACTICES

1) Friends of the NRA
   1) Focus of the Michigan Friends of the NRA on Youth Shooting
   2) Types of support that may be requested through Friend of the NRA Grants
   3) Timing of the Michigan Grant Cycle
   4) Grants awarded in Michigan in 2019
   5) Importance of Youth Shooting Teams attendance at Friends of the NRA Banquets
   6) Other

... Preparing today's youth to become the leaders of tomorrow ...
2) Jeff McClure, Midway USA Foundation
   1) Discussion of the Foundation's Five Year Goal for Team Engagement
      a) Michigan Teams with Active Endowments
      b) Michigan Participating Teams
      c) Michigan Engaged Teams
   2) Information required to create a new team endowment account
   3) Update on 2020 Foundation Funding
   4) Update on 2020 Matching Programs
   5) 2020 Grant Cycles
   6) Update on Fundraising support available
      a) Fundraising Items
      b) On-line team donations
      c) Peer to Peer Fundraising

3) MI SCTP Midway Foundation 2020 Funding
   1) Endowments for new teams & requirements for receiving a contribution
   2) Team Fundraising, existing teams
      a) Participation requirements for teams to be eligible for matching
      b) MI SCTP Quarterly Matching of online donations
      c) MI SCTP matching of donations received directly from eligible Michigan teams, this is an annual match

4) Team Best Practices
   1) Coach recruiting and retention
   2) Training required for all active coaches and volunteers
      a) Coaches
         Background Check - this must be updated every 2 years
         Double-Goal Coaching Course
         One of the following: NRA/USAS/CMP Level 1 Shotgun Coach Certification; NSCA or NSSA Level 1 Certification; NSSA Associate Coach Certification
         NRA/ATA Trap Coach Certification; NRA Shotgun Instructor Certification; 4-H Shooting Sports Shotgun Certification
         Upon completion of these requirements, this information is required to be entered into the shot system. Please see handouts as part of this discussion.
   2) Athlete Recruiting and retention
      a) Differences between High School and Club Teams
      b) Michigan Memo regarding Athlete Eligibility
      c) Academic eligibility to participate in the program
   3) Team Practices
      a) Athletes must attend at least 6 practices per SCTP rules to be
eligible to participate in the program
b) Athlete to coach ratio
c) "Practice with a Purpose" The difference between a practice session and shooting full rounds.

There is a best practices document on the SSSF website that coaches should review.

5) Open Discussion of the morning's topics

LUNCH

2020 MICHIGAN SCTP PROGRAM

Athletes and Coaches must have completed all steps in the SCTP Registration process to be eligible to participate in any MI SCTP event, including team practices. Athletes and coaches are not covered by the SCTP Insurance Program until the registration process has been completed. Insurance must be in place before participation can occur. This is the HEAD COACHES responsibility.

Each team, with athletes participating in an MI SCTP event, must have a Coach on the grounds at all times during the event. It is that Coach's responsibility to have signed Athlete Medical Forms in his or her possession at each shoot.

Program Reminders

Michigan will not be using open teams in 2020
Dress Code enforcement
Single loading of shells in skeet
Coach and Parent behavior at shoots, good sportsmanship must be exhibited at all times

NSSA/NSCA-SCTP All American Teams

In 2017 the NSSA/NSCA began recognizing SCTP All American Teams. To qualify for these teams, athletes were required to shoot 500 registered 12 gauge skeet targets or 500 registered main event targets in sporting clays.

ONLINE REGISTRATION UPDATE

Please pay your athletes NGD dues through the Shot system; this assures that the athletes' NGB number is populated into the Shot system, and it may also trigger an SSSF contribution to your team's endowment account.

COACH CERTIFICATION

MI SCTP is committed to increasing the knowledge and coaching skills of our coaches. We currently have an NRA Instructors class scheduled next
weekend at Bellevue Gun Club. There may still be openings available. Please see Laura Butler, if you have a coach who is interested in attending. This class is being taught by SSSF, and the fee is $200.00 per person.

MI SCTP Inc. will continue to subsidize the registration fee for SCTP registered coaches and assistant coaches attending this clinic. This subsidy is made possible by our state agency MidwayUSA Foundation Grant.

Matt Gay will again be teaching a sporting clays coaches clinic, please see Matt or the flyer in your coaches complimentary for additional information and dates.

2020 MICliiiGAN PROGRAMS

Change in Michigan Skeet Association Dues Structure for 2020

Returning athletes will be required to pay Michigan Skeet Association Dues this season in the amount of $10.00 per athlete (Reduced rate from adult membership) 75% of the dues collected will be used to promote junior shooting in Michigan at non-SCTP Sponsored events. New athletes to the program will be eligible for a 1-year complimentary limited membership.

The MSA Junior Shooters committee is still working out the details of the use of these funds. We hope to have some additional information by the date of this meeting. We believe that part of these changes will affect this year's MSA Buckle race, where there is already scholarship money available to our SCTP athletes.

SCTP Attendance at MSA/MSCA/MTA Scheduled Events

MI SCTP's goal for 2020 continues to be to introduce more of our athletes to non-SCTP sponsored registered events. The shooting sports are a sport for life, and we would like to see more of our athletes made aware of these other shooting opportunities.

We have included in your coaches binder the full list of shoots being hosted by each of these governing bodies during 2020. Please encourage your parents and athletes to make plans to attend some of these shoots. Our Michigan Gun Clubs are excited to have more SCTP shooters attend their events.

Conference Championship Events

All conference championship events are registered targets. Coach's are required to provide current NGB numbers, classes, and age concurrents for all athletes at registration.
We will again be hosting the South East, and Southwest Conference Championships at the MTA Homegrounds on May 2nd. This format worked well last year, and we are pleased to offer the same format this year. Each Conference will be assigned specific banks of traps, and separate Conference Championship medals will be given to the conference champions. Awards will be the same as last year. Please refer to the more detailed information in the coach’s binder for squadding information, costs, and other information on the Events.

The date and location for the Northern Conference Championship have not yet been determined.

**SKEET and SPORTING CLAYS**

Three Conference Championship Events have been scheduled as follows:

**Southwest Conference**, hosted by Detroit Gun Club on Saturday, May 9th.
South East Conference, hosted by Detroit Sportsmen’s Congress on Saturday, May 9th.
Genesee Conference, hosted by Grand Blanc Huntsmen’s Club on Saturday, May 30th.
Awards will be the same as last year. Please refer to the more detailed information in the coach’s binder for squadding information, costs, and other information on the Events.

**INTERNATIONAL STATE EVENT**

To be held at Hillsdale Shooting Center on May 16th and May 17th, 2020. Please see the information in your binder, or contact Becky Schroder for more information.

**State Championship Events**

The State Shoot Athlete Participation Gifts will be T-Shirts this year. Please be aware that in order to coordinate the printing of these T-Shirts, the timing of registration for the State Shoot Events needed to be moved earlier. Squadding for the state shoots for Skeet Sporting Clays and Trap will open on May 1st and close on May 29th.

**SKEET**

Detroit Gun Club
Senior Division, Friday, June 19th, and Saturday, June 20th. Award ceremony at the end of shooting on Saturday. Scholarship Award Winners for 2020 will be announced during the awards. Awards will be the same as last year.

Intermediate and Rookie Division, Sunday, June 21st. Award ceremony at the end of shooting on Sunday.

Please refer to the more detailed information in the coach’s binder for squadding information, costs, and other information on the Events.
SPORTING CLAYS

Detroit Gun Club
Senior Division, Saturday, June 20th. Award ceremony at the end of the shooting day. Scholarship Award Winners for 2020 will be announced during the awards. Awards will be the same as last year.

Intermediate and Rookie Division, Sunday, June 21st. Award ceremony at the end of shooting on Sunday.

Please refer to the more detailed information in the coach's binder for squadding information, costs, and other information on the Events.

TRAP

MTA Home Grounds
Saturday, June 27th.
Intermediate and Senior Division 200 targets, Rookie Division 100 targets. Award ceremony at the end of the shooting day. Scholarship Award Winners for 2020 will be announced during the awards. Awards will be the same as last year.

2020 NATIONAL EVENTS

1) International Championships
   Cardinal Shooting Center, Marengo, Ohio
   July 9th through July 12th, 2020
2) American National Team Championships
   Cardinal Shooting Center, Marengo, Ohio
   July 11th through July 18th, 2020

INFORMATION FOR OUR GRADUATING SENIORS
MI SCTP SCHOLARSHIP INFORMATION
MI SCTP granted 7 scholarships to graduating seniors in 2019. We would like to see an increase in the number of applications in 2020. Please encourage your graduating seniors to submit applications.
2020 SSSF and NGB Scholarship Applications

INTRA CONFERENCE EVENTS FOR 2020

Both the Genesee Conference and the South West conference have already held scheduling meetings for their Intra Conference Events for 2020.

We will make this space available to the South East Conference so that they can discuss planned events for 2020.

Open Discussion and Meeting Wrap-up
MYSSA Coaches Meeting
March 21, 2020

Agenda

9:30 a.m. Welcome from MYSSA - Dave Hart, David Vaught

9:40 Welcome from MTA: Lyndle Pruett
What MTA offers your shooting team

9:50 Sharing Team Successes
Head coaches highlight program success with new and seasoned coaches - then a share

- Events
- Team growth
- Financial growth
- Parental support
- Practice routines and frequency

10:15 Getting kids interested - Jim Sappington - Missouri 4-H enrollment and shooting sports

10:45 Teaching skills as a coach - David Vaught - Being Hands-on

11:15 Outdoors and a look at footwork drills - David Vaught

12:15 Lunch/Networking with teams

1:00 Midway USA Foundation Team Endowment Accounts: Sarah Hall
Your team may win $1000*

1:30 Gun fit, recoil and maturation - David Hart

2:00 Upcoming season: Tony Shockley, MTA Youth Chairman - Dave Hart - MYSSA

2:10 AIM Presentation - Setting your trap houses - Steve Ricketts

2:30 Coaches Fun Shoot - Deposit into foundation account of $100 for winner

3:30 Drawing for shotgun and other prizes - Raffle Tickets

Door Prizes - 1 raffle ticket for every deposit into your foundation account on March 21 - 5 raffle tickets for each team that did not make a deposit in 2019 - $10 minimum.

*If your team makes an online donation on March 21, your team will also be eligible for a $1000 addition to your team endowment. This is only for Missouri coaches-in-attendance on March 21. That's pretty good odds of winning since there are only as many entries as there are coaches in attendance! The donation can come from anyone. The online donation minimum is $10, and it only takes one entry to be eligible. Must have 15 teams present. If five or more teams, a drawing will be held. If less than 5, the money will be evenly dispersed.
If there are coaches who plan on attending who have not yet set up an account with the Foundation, go to this link to get it set up now to be eligible to win the $1000. (https://www.midwatusafoundation.org/start-team-endowment/)
Appendix B: Post-Meeting Survey Example
## 2020 WI SCTP Coaches Meeting Survey

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<thead>
<tr>
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<tbody>
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<td>Was this meeting helpful to you/your team?</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
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<tr>
<td>Was the material clearly presented</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Do you understand the function of the WI SCTP Foundation?</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Are there enough SCTP programs to help support your team's fundraising efforts?</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Do you understand how the Endowment funding works?</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>How was the length of the meeting</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>How was the Mental Preparation presentation?</td>
<td>5</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Do you know how to reach your WI SCTP State advisors?</td>
<td>yes</td>
<td>no</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Comments on 1:15 breakout session (circle session attended)</td>
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<td></td>
<td>A</td>
<td>B</td>
<td>C</td>
</tr>
<tr>
<td>Comments on 2:25 breakout session (circle session attended)</td>
<td></td>
<td></td>
<td>D</td>
<td>E</td>
<td>F</td>
</tr>
</tbody>
</table>

Please let us know what other topics you would like covered in future meetings.
Appendix C: Event Consolidated Statistical Summary Example
2020 WI SCTP State Championship Dates

WI State International Skeet -- May 30 & 31 at Winchester Gun Club
WI State Sporting Clays -- June 12 - 14 at Woods & Meadow
WI State American Skeet -- June 20 & 21 at Sauk Prairie Trap & Skeet
WI State International Trap -- **June 25 & 26 at WTA Homegrounds
WI State American Trap -- June 26 - 28 at WTA Homegrounds (Mail-in Registration)
WI SASP State Championship Match -- May 29 - 31 at Racine, WI

WI SCTP State Shoot Statistics

<table>
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<td>American Skeet</td>
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<td>Sporting Clays</td>
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<td>138</td>
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<tr>
<td>American Trap - Singles</td>
<td>735</td>
<td>875</td>
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<td>American Trap - Doubles</td>
<td>100</td>
<td>124</td>
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<td>American Trap - Handicap</td>
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<td>Coaches Challenge</td>
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WI SCTX STATE SHOOTS

<table>
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<th></th>
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<th>Athletes</th>
<th>Percent</th>
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<tbody>
<tr>
<td>Number of unique teams and athletes participating in WI SCTP State Shoots.</td>
<td>65</td>
<td>1423</td>
<td>41.2%</td>
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<tr>
<td>2017</td>
<td>65</td>
<td>1423</td>
<td>41.2%</td>
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<tr>
<td>2018</td>
<td>72</td>
<td>1484</td>
<td>38.9%</td>
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<tr>
<td>2019</td>
<td>82</td>
<td>1676</td>
<td>43.9%</td>
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WISCONSIN SCTP PARTICIPATION

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<tr>
<td>2015</td>
<td>71</td>
<td>365</td>
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<td>2016</td>
<td>88</td>
<td>561</td>
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<td>97</td>
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<tr>
<td>2019</td>
<td>110</td>
<td>831</td>
<td>3814</td>
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WI SASP STATE SHOOTS

<table>
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<th></th>
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<th>Entries</th>
<th>Percent</th>
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<tbody>
<tr>
<td>2017</td>
<td>95</td>
<td>177</td>
<td>51.6%</td>
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<tr>
<td>2018</td>
<td>106</td>
<td>258</td>
<td>53.0%</td>
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<tr>
<td>2019</td>
<td>112</td>
<td>351</td>
<td>50.5%</td>
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WISCONSIN SASP PARTICIPATION

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<th></th>
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<th>Athletes</th>
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<td>10</td>
<td>61</td>
<td>184</td>
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<td>2018</td>
<td>12</td>
<td>65</td>
<td>200</td>
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<tr>
<td>2019</td>
<td>12</td>
<td>71</td>
<td>222</td>
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</table>
Appendix D: Invitations/Communications Example
If you have any questions, contact Perry Hintz at phintz36@gmail.com or cell phone at: 262-930-9708. Looking forward to seeing you on the 17th & 18th.

Perry, Rick, Gary, Tim, Scott, Wayne & Dan

2020 WI SCTP Coaches Meeting
January 17th, 6:30 to 10:00 and January 18th, 2020 – 8:30 am to 4:00 pm
Chula Vista Resort - 2501 River Road, Wisconsin Dells, WI 53965
(608) 254-8366 - http://www.chulavistameetings.com

**PLEASE FILL OUT ONLY ONE FORM PER TEAM**

<table>
<thead>
<tr>
<th>Team:</th>
<th>Team SSSF #</th>
<th>MidwayUSA Account #</th>
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</table>

<table>
<thead>
<tr>
<th><strong>Head Coach:</strong></th>
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<table>
<thead>
<tr>
<th><strong>Assistant Coach:</strong></th>
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<tr>
<th><strong>Assistant Coach:</strong></th>
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<table>
<thead>
<tr>
<th><strong>Assistant Coach:</strong></th>
<th></th>
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</thead>
</table>

| **Friday Networking** | **Saturday Breakout Sessions** |
|----------------------|-----------------|------------------------|
| Attendance | 1:15 pm | 2:25 pm |
| Y / N | A | B | C | D | E | F |
| Y / N | A | B | C | D | E | F |
| Y / N | A | B | C | D | E | F |
| Y / N | A | B | C | D | E | F |

Please indicate which sessions you are most interested in attending. You are not bound to this session; we need to plan on how much space for each session. If you have more than one coach attending we ask that you attend different breakout sessions.

**PLEASE RSVP NO LATER THAN JANUARY 10th.**

Email to: Wayne Rasmussen at: rasmussen927@gmail.com

Or Mail to:
Wayne Rasmussen
6640 Ranger Dr.
Mount Pleasant, WI 53406
(262) 770-0507
ALL Coaches Meeting
September 21, 2019

Duke complex, 900 East 96th Street 2nd floor follow signs, North side Indianapolis
10:00 am (estimated) to 2:00 pm *Lunch included*

Come to the FIRST Team Coaches’ Summit meeting for all Indiana Junior Coaches!

Featured Speakers:

Jeff McClure, Program Manager for the the MidwayUSA Foundation: what is team engagement, why it’s important for YOU, consequences of not being engaged, how to raise money and the new crowd funding program.

Jim Dunn, President, Indiana Youth Shooting Sports Foundation: IYSSF programs, matching funds available, crowd funding, Friends of NRA target program and progress on the Olympic Bunker Trap exploratory committee.

Derek Marshal, IYSSF Board of Directors: how to start new teams at schools.

Sue Mogle, IYSSF Board of Directors, ISRPA EVP: our new IYSSF database management systems and how it will be used to communicate and coordinate with teams and coaches; Rifle Programs, our new IYSSF gaming license and how it will impact fundraising efforts for YOU.

This is an important meeting with a lot of great information! Please plan to attend: RSVP to. *NO COST TO ATTEND*

RSVP Derek Marshal s3daoutreach@gmail.com or iyssf.wildapricot.com by 9-17-2019
Wisconsin SCTP/SASP Coaches and Adult Volunteers,

Our annual coaches meeting will be at the Chula Vista Resort in Wisconsin Dells on Friday evening January 17th, and Saturday January 18th. We are again inviting any SASP coaches to join us this year.

Join us for a Friday evening informal setting in the Riverview Room South (cash bar) from 6:30 to 10:00 pm. Several of our guests and speakers will be in attendance and we highly encourage you to attend this session, as there is a considerable amount of networking and information sharing to help your teams and athletes. WI SCTP Foundation Raffle Tickets will be available to teams on Friday evening.

The Chula Vista Resort will have a special group rate of $129.00 for those who wish to stay overnight Friday or Saturday. To book your room, call the Chula Vista Resort at 1-844-674-6453 tell them you are with Wisconsin SCTP, Booking ID #HI57404. The $129.00 rate is only available by phone. Group Rate is only available through December 31st and includes waterpark passes for the duration of your stay. Hotel details at: www.chulavistameetings.com.

The following page contains a team reservation form. We should have ample space to accommodate up to five coaches per team. THERE IS NO CHARGE this year for up to five per team and breakfast and lunch are included! Forms must be received no later than January 10th so we can give final numbers to the hotel. You can mail the form to Wayne Rasmussen, 6640 Ranger Dr., Mount Pleasant, WI 53406 or e-mail it to Wayne at rasmussen927@gmail.com.

This year's format again includes a morning group session and separate afternoon breakout sessions with real training activities for coaches and adult volunteers. There are many new things happening in the SSSF and the SCTP and we hope you join us for a fun day of networking and to kick off the 2020 SCTP season.

FRIDAY - 6:30pm to 10:00pm Casual meet & greet with SCTP supporters and fellow coaches.

SATURDAY - 8:00am to 8:30am - Registration, Continental breakfast, courtesy of WI SCTP Foundation.
8:30am to 10:30am - Group session in the Grand Ballroom. Introductions, 2019 review, MidwayUSA Foundation, WI SCTP Foundation & Fundraising Raffle program, SCTP National Office updates and SCTP rules changes for 2020, Coaching class update, Conference updates, 2019 State Shoots and more.
11:00am to 12:30pm – Rusty Scheiber - Mental Preparation in shooting sports.
12:30pm to 1:15pm - Lunch Buffet in Riverview North. Deli sandwiches; ham or turkey with cheese and fixings.
1:15pm to 2:15pm - Breakout Sessions A, B & C
Session A. Gun Fit & More – Jack Rubach, lead gunsmith for America’s Gunsmith Shop at Gander Outdoors in Kenosha will bring his experience and ideas on proper gun fit for clay target sports.
Session B. Fundraising – Midway USA Foundation, WI SCTP Foundation along with head coaches from successful teams will answer questions on how to grow funding for your team.
Session C. SASP Updates – Rick Leach and Kelvin Walton of the SSSF Staff. Learn about the changes and updates in the SASP program for 2020.
2:25pm to 3:25pm - Breakout Sessions D. E & F
Session D. How do you run a successful team? - Panels of coaches from some of our most successful teams here in Wisconsin share ideas on how they manage their program and deal with issues such as practice, parents, fundraising, travel and more. Feel free to ask questions to the panel.
Session E. Opportunities from the SCTP - Guinness World Record holder, Jessica Strasser will discuss opportunities available through the SCTP that include her participation setting a new World Record for most clay targets shot in 12 hours by a squad of 5. On October 12, 2019 Jessie joined 3 other youth athletes along with Dave Miller of CZ-USA to break 14,167 clays and shatter the existing World Record.
Session F. International Disciplines - What are the differences in the American and International games? How to get started in Bunker Trap & I-Skeet. WTA Homegrounds, Winchester Gun Club & Sauk Prairie all throw International targets.
3:30 pm to 4:00 pm - Open question and answer session. Team raffle drawings
4:00 pm – Adjourn – Drive Home SAFE!
Join us in Linn Creek, at MTA for our Second Annual Coaches Meeting

This is a great opportunity to meet other coaches and learn from each other’s coaching skills, recruiting, gaining parental support, practice routines, range management and financial growth for your team. We will provide lunch, have a bunch of great raffle items and with the Midway USA Foundation’s support you’ll have an opportunity for your team to win a $1,000 donation.

At the event MYSSA is matching all donations at 1:1 and each team making a donation that day ($10 minimum) will receive additional raffle tickets. Those teams that have not been actively investing in their foundation accounts will get 5 raffle tickets for making a donation.

MYSSA is also providing $400 towards the purchase of a Midway Foundation team raffle item that your team can raffle off to grow your account (raffle drawing) and at the end of the day we will have a fun shoot for an additional $100 towards the winners account.

**MYSSA Second Annual Coaches Meeting**

March 21, 2020

Missouri Trap Association

51 Trapshooters Rd.

Linn Creek, MO

**MYSSA**

David Vaught, Ph.D.

Executive Director

vaughtdr@missouri.edu

573-814-9050
Appendix E: MUSAF Coaches Meeting Incentive
2020 Meeting Drawing Guidelines

Incentive Guidelines

1. MidwayUSA Foundation team, agency or donor designated endowment accounts receiving an online donation during an approved meeting or event will be entered to win a $1,000 endowment award.
   1.1. Coaches meetings, webinars and other events where MidwayUSA Foundation staff attend are eligible to have a meeting drawing. The inclusion of a meeting drawing must be approved by MidwayUSA Foundation staff at least one (1) week prior to the meeting.
   1.2. At least 15 endowment accounts must be in attendance of the meeting to qualify for a drawing. Meetings with less than 15 endowment accounts in attendance may be given a reduced endowment award upon approval of MidwayUSA Foundation staff.

2. Endowment accounts in attendance of the meeting are eligible to participate in this incentive.
   2.1. Endowments receiving a donation will receive one (1) entry into the pool, regardless of the number of online donations received.

3. To qualify, the donation must be made through the MidwayUSA Foundation website using a credit or debit card on the day of the event.
   3.1. Donations must be Foundation match-eligible and made to an endowment account.
   3.2. Must be a one-time donation; $10 minimum donation amount.
   3.3. Recurring gift donations do not qualify for this incentive, pre-existing or newly created.
   3.4. Donations for Foundation fundraising products do not qualify for this incentive.

4. A list of the qualifying endowments and total donation dollars received will be posted no later than two (2) weeks after the meeting on the MidwayUSA Foundation website.

5. The winning endowment account will be announced no later than two (2) weeks after the meeting.
   5.1. If less than five endowment accounts receive a donation the $1,000 prize will be split evenly amongst the endowments.
   5.2. If five or more endowments receive a donation MidwayUSA Foundation staff will randomly draw one (1) endowment to be awarded $1,000.

6. Qualifying online donations will be matched through the MidwayUSA Foundation 2020 Matching Program.
Appendix F: Common Coach Training Example
Coaches Training

- **Assistant Coach** – To be an Assistant Coach for a SCYSF Team, the coach must complete the **SCYSF Sponsored Assistant Coaches Training for Sporting Clays** (one day only training).

- **Head Coach** – To be a Head Coach for a SCYSF Team, an individual must successfully complete the following trainings:
  
  **SCYSF Sponsored Assistant Coaches Training for Sporting Clays.** This training is mandatory and must be successfully completed before December 1st prior to the first event of the season. NO EXCEPTIONS.

In addition to the above training, **one** of the following courses must also be completed. NOTE: The Assistant Coaches Training is a pre-requisite for any of the CSM Training.

- **CSM – Sporting Clays Level 100 Certification**
- **CSM CLAYS and/or CSM TRACS**
- **NSCA Instructor Certification I, II or III**
Coaches Training continued

- As a reminder, due to insurance and liability, we are no longer able to recognize the 4-H Shotgun Training. Any and all coaches who have successfully completed the 4-H Shotgun Training prior to the 2016-2017 season, will be “grandfathered” and recognized by the SCYSF as an Assistant Coach.
- To remain an active Assistant Coach, he/she must coach a squad in one event every two seasons.
- For Head Coach to remain active, he/she must be present at one event each season.
- New coaches must submit a certificate of certification or completion with his/her Assistant Coaches Registration.
Coaches Training Dates

SCYSF Sponsored Assistant Coaches Training for Sporting Clays
- Dates and locations are listed on the Coaches page of our website (scysf.org)
- Email Donny Roth at shotgunSportsplus@gmail.com or call 864/350-7213

CSM - Sporting Clays Level 100 Coaching Certification/Head Coach Training
- Dates and locations are listed on the Coaches page of our website (scysf.org)
- Email John Higgins at jchiggins@reagan.com or call 912/656-1589
Coaches Training Dates Continued

NSCA Level I, II, III

• As a reminder, we also accept NSCA Level I, II and III for Head Coach certification
• Visit mynsca.org and view the instructors tab
• http://nsca.nssa-nsca.org/instructor-certification-class-schedule/
Safe Sport Act


- Purpose is to prevent the sexual abuse of minors and amateur athletes by requiring the prompt reporting of sexual abuse.

- SCYSF will begin reviewing this act at our assistant coaches training.

- SCYSF will place a link to the Safe Sport Act on our coaches training tab and on the online coach form. Coaches will be asked on this form if they have read and understand this act.

Appendix G: Shoot Schedule Examples
2020 SHOOT SCHEDULE

CONFERENCE CHAMPIONSHIPS TRAP:
SE Conference Championship – May 2, 2020 @ MTA Home Grounds, Mason, MI
SW Conference Championship – May 2, 2020 @ MTA Home Grounds, Mason, MI
Northern Conference – To Be Determined
Genesee Conference – No Trap

CONFERENCE CHAMPIONSHIPS SKEET & SPORTING CLAYS:
Genesee Conference – May 30, 2020 @ Grand Blanc Huntsmen’s Club
SW Conference Championship – May 9, 2020 @ Detroit Gun Club
SE Conference Championship – May 9, 2020 @ Detroit Sportsmen’s Congress
Northern Conference – To participate with SW Conference

STATE SHOOT - INTERNATIONAL EVENTS
May 16 & 17, 2020 @ Hillsdale Shooting Center

STATE SHOOT - SKEET & SPORTING CLAYS:
June 19, 20 & 21, 2020 @ Detroit Gun Club

STATE SHOOT - TRAP:
June 27, 2020 @ MTA Home Grounds, Mason, Michigan

SCTP INTERNATIONAL NATIONAL CHAMPIONSHIPS:
July 9 - 12, 2020 @ Cardinal Shooting Center, Marengo, OH

SCTP AMERICAN NATIONAL TEAM CHAMPIONSHIPS:
July 11 - 18, 2020 @ Cardinal Shooting Center, Marengo, OH
State Championship The Clinton House

5. April 25th, 2020
Back Woods Quail Club

4. March 28th, 2020
Palmetto Shooting Complex

3. February 22nd, 2020
Rocky Creek Sporting Clays

2. January 11th, 2020
Moree's Sportsman's Preserve

1. December 7th, 2019

SCYSE Event Dates