



MidwayUSA Foundation, Inc.

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Team Endowment Organizational Structure and Minimum Participation Requirements

Team Endowment Organizational Structure Criteria

- 1) Must be a well-organized¹ and reputable² educational and/or training organization³ for primarily high school or college-age youth shooters.
- 2) The team must have a qualified, competent,⁴ and responsible coach, instructor, or adult leader.
- 3) Must always have two or more active youth shooting sports participants (the Foundation will not support an individual youth shooting sports participant).
- 4) MidwayUSA Foundation is an equal opportunity organization and will not allow discrimination based upon age, ethnicity, ancestry, gender, national origin, disability, race, size, religion, sexual orientation, socioeconomic background, or any other status prohibited by applicable law. Therefore, youth shooting team participants may not be excluded from team participation based on these criteria.

Team Endowment Participation Requirements

- 1) There must be intent and effort towards sustainability. The team is expected to grow and/or remain active into the foreseeable future through a perpetual life cycle⁵ of youth shooters.
 - 1.1 A Team Endowment must receive a minimum of \$100 in total donations per calendar year.
 - 1.2 Eligible Team Endowments must apply for and receive their 5% annual cash grant; for eligibility requirements,⁶ refer to the Foundation website.
- 2) Upon failure to meet the applicable minimum participation requirements, a Team Endowment may be inactivated.⁷

¹ Refer to the MidwayUSA Foundation's team organization guidelines available on the Foundation website.

² Aligned with the Purpose and Values of the MidwayUSA Foundation as published on the Foundation website.

³ Competition is not a requirement. The team may be a non-competitive organization (e.g., Boy Scouts) providing a youth shooting sports program.

⁴ Competent does not necessarily mean a highly skilled shooting instructor, rather someone leading the team through safe and reputable² instruction.

⁵ The team cannot exist only to support specific youth shooters and/or for a limited period of time.

⁶ Refer to the Cash Grant Application and Funding Policy available on the Foundation website for eligibility requirements.

⁷ Refer to the MidwayUSA Foundation's Inactive Team Endowment Identification Policy as published on the Foundation website.